

No. 9/5/84-6Lab/6521.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute, between the workman and management of M/s Annapoorna Agencies, 16/5, Karkhana Bagh, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,  
LABOUR COURT, FARIDABAD.

Reference No. 273 of 1983

*between*

SHRI RAMJI TEWARI, WORKMAN AND THE RESPONDENT MANAGEMENT OF  
M/S ANNPOORNA AGENCIES, 16/5, KARKHANA BAG, FARIDABAD

*Present:*

Shri A. K. Sharma, for the workman.

Shri B. K. Adkhor, for the respondent-management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,--vide his order No. ID/FD/111-83/46256-61, dated 7th September, 1983, under section 10(i)(c) of the Industrial Dispute Act, 1947 for adjudication of the Industrial disputes existing between Shri Ramji Tiwari, workman and the respondent management of M/s Annapoorna Agencies, 16/5, Karkhana Bagh, Faridabad. The term of the reference was:

Whether the termination of services of the workman is justified and if in order? If not, to what relief is he entitled?

The representative of the workman has stated that the workman met him previous day and he told him that he was not interested in pursuing his reference. Hence this reference be decided as settled or no dispute pending.

In view of the statement of the workman, the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

Dated the 21st August, 1984.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1688, dated the 6th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

The 8th October, 1984

No. 9/5/84-6Lab/6703.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to published the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Remington Rand of India Limited, Sector 6, Plot No. 3, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD |

Reference No. 634 of 1983

*between*

SHRI SHIV AVTAR, WORKMAN AND THE MANAGEMENT OF M/S. REMINGTON RAND OF  
INDIA, LIMITED, SECTOR-6, PLOT NO. 3, FARIDABAD

*Present:*

Shri Narain Parsad, for the workman.

Shri A. S. Sethi, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Shiv Avtar, workman and the management of M/s. Remington Rand of India Limited, Sector 6, Plot No. 3, Faridabad, to this Tribunal for adjudication :—

Whether the termination of services of Shri Shiv Avtar was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. Shri A. S. Sethi, representative of the Management stated that the dispute between the workman and the Management had already been settled,—vide settlement Ex. M-1 and that the workman had readily been received Rs 2000 in full and final settlement of his claim,—vide his letter Ex. M-2. He further stated that no dispute was now left between the parties. Shri Narain Parsad, representative of the workman, stated, that he had heard the above statement made by the representative of the Management which was correct and that the workman had already received Rs 2,000 in full and final settlement of his claim and no dispute remained between the parties. In view of the testimony of Shri A. S. Sethi, representative of the management and Shri Narain Parshad representative of the workman and recitals made in the documents Ex. M-1 and M-2 the dispute between the parties stands settled. The award is passed accordingly.

R.N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated the 13th September, 1984.

Endst. No. 944, dated 14th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment, Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R.N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana  
Faridabad.

No. 9/5/84-6 Lab./6705.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s. Goodyear India Limited, Ballabgarh :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD  
Reference No. 136 of 1983

between

SHRI RANDHIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S. GOODYEAR  
INDIA-LIMITED, BALLABGARH

Present :

Shri Sat Pal, for the management.

None for the workman.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Dispute Act, 1947, the Governor of Haryana referred the following dispute between Shri Randhir Singh, workman and the management of M/s. Goodyear India Limited, Ballabgarh, to this Tribunal for adjudication :—

Whether the termination of service of Shri Randhir Singh was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. On 3rd August, 1984, none was present on behalf of the workman even though he was represented on the last date of hearing and as such ex parte proceedings were ordered against the workman. Shri Sat Pal, representative of the management, stated that the dispute between the workman and the Management had already been settled,—vide settlement Ex. M-1 and receipt Ex. M-2, according to which the workman had already received Rs 1,930 in full and final settlement of his claim and that no dispute was now left between the parties. In view of the testimony of Shri Satpal, representative of the management and recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated 14th September, 1984.

Ends. No.946, dated 14th September, 1984.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

The 16th October, 1984.

No. 9/5/84-6Lab/6936.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Indian Organic Corporation Plot No. 5, Sector 4, Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 502/1983

between

SHRI DHARAMBIR WORKMAN AND THE MANAGEMENT OF M/S INDIAN ORGANIC  
CORPORATION, PLOT NO. 5, SECTOR 4, BALLABGARH.

Present —

Shri Dharambir workman in person.

Shri Devinder Singh Manager for the Management.

#### AWARD

In exercise of powers conferred by clause (3) of sub section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between Shri Dharambir Workman and the Management of M/s Indian Organic Corporation, Plot No. 5, Sector-6, Ballabgarh, to this Tribunal, for adjudication:

Whether the termination of service of Shri Dharambir was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. Shri Devinder Singh, Manager of the respondent, Management stated that the dispute between the workman and the management had already been settled and that settlement was Ex. M-1 and the receipt was Ex. M-2, by which the workman had received amount in full and final settlement of his claim and he further stated that no dispute was now left between the parties.

and that the documents were correct. Shri Dharambir Workman stated that the settlement had been arrived at between him and the Management,—vide Ex. M-1 and the receipt Ex. M-2 was executed by him, by which the amount due had already been received by him and that no dispute was left between the parties. In view of the testimony of Shri Devinder Singh Manager of the respondent and Shri Dharambir workman and the recitals made in the documents Ex. M-1 and M-2, the dispute between the parties stands settled. The award is passed accordingly.

Dated, the 20th September, 1984.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 984, dated 24th September, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 984-Sub-6937. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workmen and the management of M/s Indian Organic Corporation Plot No. 5, Sector 4, Ballabgarh.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA  
FARIDABAD

Reference No. 503 of 1983

between

SHRI JUGMANDE R DASS, WORKMAN AND THE MANAGEMENT OF M/S INDIAN  
ORGANIC CORPORATION PLOT No. 5, SECTOR-4, BALLABGARH.

Present:—

Shri Jugmander Dass workman in person.  
Shri Devinder Singh Manager for the Management.

#### AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Jugmander Dass workman and the Management of M/s Indian Organic Corporation, Plot, No. 5, Sector-4, Ballabgarh, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Jugmander was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. Shri Devinder Singh, Manager of the respondent, Management, stated that the dispute between the workman and the Management had already been settled and that settlement was Ex. M-1 and the receipt was Ex. M-2 by which the workman had received amount in full and final settlement of his claim and he further stated that no dispute was now left between the parties and that the documents were correct. Shri Jugmander Workman stated that the settlement had been arrived at between him and the Management,—vide Ex. M-1 and that the receipt Ex. M-2 was executed by him, by which the amount due had already been received by him and that no dispute was left between the parties. In view of the testimony of Shri Devinder Singh Manager of the respondent and Shri Jugmander Dass workman and the recitals made in the documents Ex. M-1 and M-2, the dispute between the parties, stands settled. The award is passed accordingly.

Dated, the 20th September, 1984.

R. N. BATRA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 985, dated the 24th September, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9/5/84-6Lab/6940.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s. Leathertone Co. (India) Pvt. Ltd., Kasar (Bahadurgarh):—

BEFORE SHRI B.P. JINDAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

Reference No. 182 of 82

between

SHRI SATHUNI ANSARI, WORKMAN AND THE MANAGEMENT OF M/S. LEATHERTONE  
CO. (INDIA) PVT. LTD., KASAR (BAHADURGARH)

Present:—

None for the Workman,

Shri Rajiv Kumar, Accountant for the management.

#### AWARD.

1. In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the workman Shri Sathuni Ansari and the management of M/s. Leathertone Co. (India) Pvt. Ltd., Kasar (Bahadurgarh) to this Court for adjudication,—*vide* Labour Department Gazette Notification No. ID/RTK/60/82/4263, dated 7th September, 1982.

Whether the termination of service of Shri Sathuni Ansari was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. The workman alleged that he was employed as helper with the respondent on monthly wages of Rs 240 but his services were terminated on 27th February, 1982 in gross violation of the provisions of the Industrial Disputes Act, 1947. Later on the workman absented and before a reply could be filed by the workman, the reference was ordered to be dismissed for non prosecution and the same is answered and returned accordingly. There is no order as to costs.

B. P. JINDAL,

Presiding Officer,  
Labour Court, Rohtak.

Endst. No. 182-82/3133, dated 24th September, 1984

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,

Presiding Officer,  
Labour Court, Rohtak.